

County	General Fund Operating Budget	Increase/ Decrease in General Fund Operating Budget from FY2017	Changes to Tax Rates	Salary Actions, including steps, COLAs or raises for county employees	Education Funding
ALLEGANY	\$124.2 million	+0.74%	Property tax reduced by 1 cent	2% Cost of Living Adjustment for county employees	Meets the education funding requirement
ANNE ARUNDEL	\$1.5 billion	+4.9%	Property tax rate reduced from \$0.915 to \$0.907; and selected Amusement Taxes and the Mobile Home Tax eliminated	Public Safety employees: Step and 3% COLA; Represented Non-Public Safety Employees 2% Merit 2% COLA; Non-Represented Employees: 4% Merit and 2% COLA.	Exceeds the education funding requirement by \$20 million, plus a one-time waiver was received for an additional \$22.5 million
BALTIMORE CITY	\$1.8 billion	+3.8%	The City maintained both income and property tax rates; however, the effective real property tax rate for homeowners is reduced by one cent under the Targeted Homeowners Tax Credit	2% increase for all employees	Exceeds the education funding requirement by \$22.4 million
BALTIMORE COUNTY	\$1.993 billion general fund budget	-1.58%	Maintains current tax rates	2% COLA and funding for steps and increments	Exceeds the education funding requirement by \$19.4 million

<b>CALVERT</b>	\$283 million	+14.6%	Maintains current tax rates	1% COLA, one regular step, one longevity step for eligible employees hired on or before July 1, 2015	Exceeds the education funding requirement by \$6.4 million
<b>CAROLINE</b>	\$46.6 million	+2.5%	Maintains current tax rates	3% salary increase for employees	Meets the education funding requirement
<b>CARROLL</b>	\$400 million	+3%	Maintains current tax rates	3% including a COLA and an increment for most employees	Exceeds the education funding requirement by \$7,342,197
<b>CECIL</b>	\$189.7 million	+3.7%	The County raised income tax from 2.8% to 3.0% (first increase in 15 years) and raised property tax 5 cents from the rate of .9914 to 1.0414	1 step (2% increase) for general county employees, an additional 2 step for certain correctional employees.*	Exceeds the education funding requirement by \$1,717,590
<b>CHARLES</b>	\$391.5 million	+4.2%	Maintains current tax rates	Performance-based merit increases	Exceeds the education funding requirement by \$4.7 million
<b>DORCHESTER</b>	\$53 million	+0.66%	Income = no change. Property = decrease of \$0.002	1 Step	Meets the education funding requirement
<b>FREDERICK</b>	\$582 million	+3.9%	Maintains current tax rates	2% cost of living adjustment for county employees	Exceeds the education funding requirement by \$10 million
<b>GARRETT</b>	\$74.9 million	+1.27%	Maintains current tax rates	1% salary increase for employees	Meets the education funding requirement
<b>HARFORD</b>	\$543 million	+3.5%	Maintains current tax rates	Provides merit-based salary increases of 4% for qualifying county employees	Exceeds the education funding requirement by \$5.4 million

<b>HOWARD</b>	\$1.58 billion	+5.6%	Maintains current tax rates	Provides a cost of living increase and step increments for general county employees and negotiated salary increases for employees covered by collective bargaining agreements	Exceeds the education funding requirement by \$2.3 million
<b>KENT</b>	\$49.5 million	-3.3%	Maintains current tax rates	3% Cola	Meets the education funding requirement and provides \$275,000 in nonrecurring funding
<b>MONTGOMERY</b>	\$1.2 billion	+3.7%	Property tax rate was reduced by 2.51 cents.	Budget includes general wage adjustments and service increments for all eligible employees.	Exceeds the education funding requirement by \$19 million
<b>PRINCE GEORGE'S</b>	\$3.25 billion	+4.3%	Maintains current tax rates	Provides merit-based salary increases of 3.5% and 1% COLA (effective January 2018) for non-public safety employees (General Schedule and AFSCME union employees). Adjustments vary for certain public safety union employees**	The budget exceeds the education funding requirement by \$30.1 million.
<b>QUEEN ANNE'S</b>	\$133.8 million	+3.2%	Maintains current tax rates	2% compensation increase	Meets education funding requirement

<b>ST. MARY'S</b>	\$221 million	-.4%	Property tax reduced to constant yield .8478	1 step on anniversary date	Exceeds education funding requirement by \$1,339,052
<b>SOMERSET</b>	\$38 million	+1%	Maintains current tax rates	3.5% salary scale adjustment, phased in over three years. Department heads received less of an increase.	Meets education funding requirement
<b>TALBOT</b>	\$83.5 million	+5.12%	Increases the real property tax rate by 2.37 cents - 1.59 cents of which is to fund education	Step increase for full time county employees	Exceeds education funding requirement by \$1.1 million
<b>WASHINGTON</b>	\$221.8 million	+4.75%	Maintains current tax rates	5% employee cost of living adjustment	Meets education funding requirement
<b>WICOMICO</b>	\$143.7 million	+6.2%	Maintains current tax rates	2% cost of living adjustment for eligible employees and Communications Operators receive a salary increase.	Meets education funding requirement, including a required escalation in funding
<b>WORCESTER</b>	\$198.9 million	+5.3%	Maintains current tax rates	1% cost of living adjustment and a 2.5% step increment for eligible employees	Exceeds the education funding requirement by \$289,311

\*2 step (4% increase ) and recognition of Senior rank for correctional officers who have greater than five years with the County and negotiated salary increases for employees covered by the IAFF paramedic union and the FOP collective bargaining agreements

\*\***Deputy Sheriffs** – 1.5% COLA (effective January 2018), 3.5% merit; **Police Sworn** - two 3.5% merit increases in FY 2018; **Fire/EMS Sworn** - 2% COLA (effective July 2017), 2% COLA (effective January 2018) and 3.5% merit increase. Additionally, there are 5 CBA agreements (Corrections – Sworn and four public safety civilian unions) that have not settled.